

Annual Report 2024



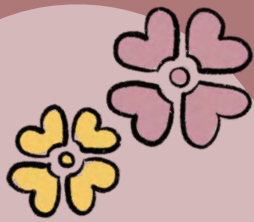
Annual Report 2024



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2024 marked a monumental chapter in the history of Girls For A Change.

From celebrating long-standing programs to receiving prestigious accolades, launching impactful initiatives, and fostering meaningful conversations about Black girls' empowerment, 2024 has been a year of extraordinary growth, recognition, and impact. We proudly celebrated the 20th anniversary of the Camp Diva Leadership Academy, a program that has shaped countless Black girls' lives by fostering leadership, self-confidence, and community engagement. Our Peer Advisor program expanded with a new cohort, creating even more opportunities for Black girls to lead, mentor, and inspire their peers. Additionally, Girls For A Change secured two multi-year sustainability grants, ensuring the continued success of our programs and mission.

A highlight of the year was the widespread recognition of *Daughters*, a documentary co-directed by our Founder and CEO Angela Patton. Premiering at Sundance and launching globally on Netflix in August, *Daughters* has sparked important conversations, inspired advocacy, and expanded the impact of initiatives like *A Date With Dad*, while addressing critical issues around visitation practices and reshaping perceptions of Black girls. We also established new partnerships with key organizations, further expanding our reach and strengthening our impact. These achievements mark a transformative year for Girls For A Change as we continue to build a future where Black girls thrive and lead.





GIRLS WE SERVED

150

SCHOLARSHIPS

\$1,500

EVENTS WE HELD

10

PRESS

200+

stories covering Girls For A Change programs, impact, and Daughters Documentary

OUR AUDIENCE/REACH

Website

100K

Newsletter

6K

Social Media

36.3K



2024 RECAP

A YEAR OF IMPACT, GRATITUDE, AND PURPOSE



As I reflect on 2024, I am overcome with gratitude, pride, and an unstoppable sense of purpose. This year marked a milestone in my journey as a founder, activist, CEO, and storyteller. It was a year of navigating the uphill climb of sustaining a nonprofit organization, celebrating two decades of Girls For A Change (GFAC), and amplifying the voices and stories of Black girls in ways I never thought possible.

This year has been a testament to the strength of belief, the power of collaboration, and the enduring fight for respect and love for Black girls—a fight that fuels my purpose every single day.

At the heart of my work lies a sobering reality: Black girls continue to face a systemic lack of love and respect. Their voices are silenced, their humanity diminished, and their stories either ignored or twisted into harmful stereotypes.

For centuries, Black girls have been boxed into narratives that deny their creativity, complexity, and brilliance. This year, I leaned further into storytelling to challenge these misconceptions, highlight the resilience of Black girls, and ensure their stories are told authentically.



2024 introduced me to a new lane, one with fewer drivers but immense potential. It's a lane dedicated to telling truthful, unapologetic stories about Black girls. The success of *Daughters*, a film I co-directed, proved that the world is hungry for these narratives.

Daughters not only shed light on the systemic injustices faced by Black girls but also reminded audiences that these young women are leaders, innovators, and change-makers. They are the heartbeat of their families and communities, and their stories demand to be heard. The film also reignited my purpose, reminding me why I've been chosen to be in rooms with these girls to listen to their dreams, address their unmet needs, and amplify their aspirations.

No reflection on this incredible year would be complete without honoring my family, who held it all together, supported me unconditionally, and rooted me in love and strength. Here's to 2025: new stories, new heights, and the same unstoppable drive to make a difference. Let's keep moving forward together.

*With love and gratitude,
Sistah Angela*

PEER Advisor



OUTREACH

In 2024, the Peer Advisor Outreach Cohort deepened their community engagement and communications skills through exciting experiences. For Spring Break, they joined some of the girls featured in *Daughters for the Her Dream Deferred* Conference in New York City. While in New York City, they explored museums, attended a play, and met with two *Daughters* Producers: Sam Bisbee and Kathryn Everett.

One of the most rewarding and skill-building experiences they had was hosting their own community engagement workshop for the Teen Summit RVA! The Peer Advisors assembled a panel of community leaders, created engaging activities, and spoke about their own experiences as Peer Advisors for Girls For A Change. We are so proud of their work!

"During spring break this year, I went to New York for the Her Dream Deferred Conference with the Peer Advisors and the four girls featured in the documentary Daughters. It was the best spring break ever. We wrote poetry, danced, and met author Ibi Zoboi. The next day, we visited the MoMa museum and the Harlem Renaissance Era exhibit. It was amazing, and I learned so much about the era. Film Producers Kathryn Everett and Sam Bisbee, who are Producers on Daughters, gave us a tour of some areas of New York. Overall, my experience was unforgettable, and I met many people, including Beyoncé's stylist, Ty Hunter! Her Dream Deferred is an incredible program I will continue following." – Asani Ka-Re



"I've had an amazing time. As mentioned before, I want to work in mental health. This program has allowed me to foster my passion for helping others into a concrete goal. I've gotten to learn what it means to be a servant leader and foster relationships with more people in the community."
– Afryea Williams

As part of the Peer Advisor experience, they work closely with our Communications Director and Development Director to help recruit participants, promote programs and fundraisers, and engage with donors. This year, in addition to creating fun content for social media and the blog, they worked closely with a designer to create our Building Campaign t-shirt and hoodie. These swag items have been a hit among supporters!

PEER ADVISOR RESTORE COHORT

The Peer Advisor Restore Cohort officially kicked off in 2024. In collaboration with BareSOUL Yoga & Wellness (formally The Well Collective), this program is centered on wellness and healing—two things desperately needed in our schools and communities. Participants in the program learned how to strengthen their own self-care practice and use it to engage in the movement of community care. Upon completion of the program, participants receive a certification that gives them opportunities to facilitate healing circles in their communities. The inaugural cohort took trips to the Gloucester Institute and got to lead healing circles with Girl Ambassador Program participants and MLK Middle School girls. We're so proud of our Peer Advisors this year, who grew and blossomed over the course of the program.





GIRL ACTION TEAM

PROGRAM PARTNERS

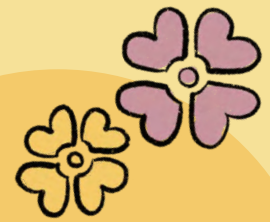
- ✿ Boys and Girls Club of Metro Richmond – Teen and Community Center
- ✿ NextUp RVA
- ✿ SEEDschool
- ✿ Girls Who Code
- ✿ Capital One
- ✿ Nappy Nerd
- ✿ Austin “Auz” Miles
- ✿ The Well Collective
- ✿ Village Green RVA

SCHOOL PARTNERS

- ✿ Henrico County Public Schools
- ✿ Richmond Public Schools
- ✿ Chesterfield County Public Schools
- ✿ Orchard House Middle School

The Art of Storytelling: Empowering Young Female Voices Through Narrative and Creativity at Orchard House School

This exclusive Girl Action Team was offered to students of Orchard House Middle School, focused on nurturing the creative faculties of young girls, enabling them to develop their voices, abilities, and problem-solving skills. With the help of Coach Nappy Nerd, participants were guided through the rich landscape of literature and visual arts, taking them on a journey from conceptualization to actualization. Their final project was the creation and self-publishing of their very own books.



Sewing for the Unconventional Artist

Participants in this Girl Action Team explored patterns, fabrics, and clothing design with the help of Coach Austin “Auz” Miles. After learning sewing basics, hand sewing, and the ins and outs of operating a sewing machine, they created their own patterns and crafted a fabric collage tote bag for their final project.

EcoStyle Elevation: Crafting Sustainable Fashion Identities

With the help of Coach Nappy Nerd, participants dove deep into the world of sustainable fashion, exploring the intricate connection between sustainability and personal style. For their final project, they crafted visual mood boards, representing the essence of these sustainable fashion personas in their entirety.

Game Design with Girls Who Code

Participants in this Girl Action Team explored the fundamentals of game design and even created their own games! They began by learning how different parts of a game work together as a system. They were introduced to the basics of program flow and p5.js, a javascript library created for artists and designers. Participants learned how to create game elements: colors, shapes, size, and location. Then, they learned how to make those elements move using code. They learned HTML concepts using the Trinket platform for users to learn how to use their game. It was so fun to see their games come to life.



READY TO WORK GIRL Ambassador Program

SHOUTOUT TO THESE HIRING PARTNERS,
WHO HAVE BEEN WITH US FOR 5 OR MORE YEARS:

- ✿ Adiva Naturals
- ✿ Science Museum of Virginia
- ✿ Virginia Museum of Fine Arts
- ✿ Emergent Social Solutions
- ✿ Fit 4 Kidz
- ✿ VCU Department of Education

Girl Ambassador participants learned all about engineering throughout their sessions at Girls For A Change. They learned the engineering design process, explored career paths, and then tackled their own engineering projects. While they might all not go on to become engineers, learning STEM principles and different approaches to problem-solving builds well-rounded thinking and better problem-solving skills. Participants designed things like self-watering systems and air quality testing.

Thanks to our 2024 Hiring Partners, summer internship opportunities were diverse and full of fun! Participants did everything from helping with RVA Fashion Week to community engagement to website design, real estate, and even construction!

Build Black Girl Circle

Each year, our Girl Ambassador participants are tasked with raising funds for a nonprofit of their choice. This year they chose Mercy Mall of Virginia, a free clothing, housewares, and baby boutique serving individuals and families overcoming the obstacles to stability.





Meadowbrook Girl Ambassador Program

Meadowbrook Girl Ambassador participants learned all about No-Code with SEEDSchool. They learned how to leverage AI and No-Code platforms to create their own applications. No coding necessary! Participants made Instagram apps based on their own interests.

Community Partner Spotlight: Starbucks

Shout out to Starbucks for creating unique experiences for participants and parents this year! To kick off the spring semester, GFAC and local Starbucks leadership collaborated on a family-centered career day at Starbucks to share information about the Girl Ambassador Program and engage in career exploration and skill development. Starbucks employee volunteers hosted interactive job-readiness stations like Women in Leadership at Starbucks and Resume Building. Parents and students alike were invited to interact at each station and end their experience by making their own Starbucks Refresher Drink.



IMMERSION LAB

The Immersion Lab is a pioneering business incubator program specifically designed for young Black girls with an interest in entrepreneurship. This unique initiative offers participants culturally relevant entrepreneurial learning experiences and mentorship from successful female entrepreneurs. This year, participants explored the world of entrepreneurship in different ways, from learning the basics of starting a business to navigating the world of retail and building a brand.

IMMERSION LAB PROGRAMS WITHIN SCHOOLS:

- ✿ Highland Springs High School
- ✿ Thomas Jefferson High School
- ✿ Varina High School





BLACK GIRL SHOWCASE

Our Black Girl Showcase celebrated all of the work done in our Winter Programs! We saw presentations from our Immersion Lab, Girl Action Team, and Girl Ambassador participants. The Black Girl Showcase is an opportunity for all participants to reflect on what they've accomplished and share it with the world, thus instilling presentation and communication skills.

Shout out to Books Unbanned for joining us and gifting banned books to all in attendance.







Camp Diva Leadership Academy celebrated its 20th anniversary this summer! Camp Diva was named in honor of Diva Mstadi Smith-Roane, who died in a firearm accident at the age of 5. Diva and her mother, Clover Smith (who has also passed), were an important part of the community, and Camp Diva would not exist without both of them.

In over two decades of serving Black girls, we have learned a lot. We've learned how to listen, how to create safe and brave spaces, and how to support, play, and have a good ole time to celebrate Black girls as they transition into a new school year every summer.

"For 20 years, Camp Diva Leadership Academy has been a safe and brave space for so many Black girls in the Richmond Region. I am proud to be celebrating such a huge milestone this year and am grateful to all participants, partners, and families who continue to trust Girls For A Change and who stay the course with us as we grow and evolve. In its twenty years, Camp Diva has navigated borrowing space, renting space, grown its offerings, survived a pandemic, and welcomed back alumnae as Camp Coaches and facilitators." – Sistah Angela





Closing Ceremony

Our Closing Ceremony was hosted at Orchard House Middle School for Girls, where we celebrated the end of summer and the completion of Camp Diva Leadership Academy, Girl Ambassador Program, and Peer Advisor programs. Thank you, Orchard House, for offering us space over the past few years.



DAUGHTERS DOCUMENTARY

Sundance Film Festival Premiere and Win

Daughters Documentary, the film that follows four young girls as they prepare for the GFAC Date With Dad dance, premiered at the Sundance Film Festival—one of the most prestigious film festivals in the world. After a standing ovation and a ton of press surrounding the film, it took home two awards: Festival Favorite and Audience Choice: U.S. Documentary!

Shortly after Sundance, Daughters was purchased by Netflix and has since been on a film festival and screening tour all over the country and even internationally! The documentary premiered on the streaming platform in August, getting rave reviews and reactions from viewers.



	100% Tomatometer 69 Reviews		90% Popcornmeter 100+ Ratings
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NEW The Audience score is now the Popcornmeter. [Read More](#) ✕

Four young girls prepare for a special Daddy Daughter Dance with their incarcerated fathers, as part of a unique fatherhood program in a...



"The film is rife with visually lyrical moments that connect viewers with the young ones' sorrows, fears, insights and hopes. In the hands of the directors, cinematographer Michael Cambio Fernandez and editors Troy Lewis and Adelina Bichis, the documentary exercises the kind of compassionate attention that leaves room for the girls to be girls." – Lisa Kennedy, Variety

FILM AWARDS

- ✿ **African American Film Critics Association Award:**
Best Documentary
- ✿ **BAFTA Breakthrough USA Cohort**
- ✿ **Bentonville Film Festival:** *Best Documentary Feature*
- ✿ **Cinema Eye Honors Nominations:**
Nonfiction Feature Filmmaking, Debut Feature Film, Audience Award
- ✿ **Cinetopia Film Festival:** *Audience Award, U.S. Documentary*
- ✿ **Critics Choice Celebration of Black Cinema:**
Documentary Award
- ✿ **Critics Choice Documentary Awards:**
Best New Documentary Filmmakers Award
- ✿ **Daddying Film Festival Atticus Award:** *Best Documentary*
- ✿ **Full Frame Documentary Film Festival:**
Sally Robinson Audience Award
- ✿ **Hamptons Doc Fest x Women In Film Breakthrough Awards:**
Breakthrough Director Award
- ✿ **Indiewire Honors:** *Magnify Award*
- ✿ **Miami Film Festival:** *Documentary Achievement Award*
- ✿ **Shine Global:** *Grand Prize Winner of Resilience Award*
- ✿ **Sing Sing Film Festival:** *Honorable Mention*

"I just watched the Netflix release! I went through so many tissues and so many hands-to-chest moments watching this. So many quotes I wrote down that resonated with me. I've had an abusive and absent father my entire childhood and young adulthood. I ended up incarcerated myself, and I've been out since 2015. I'm now 39 weeks pregnant with my son and living a life I worked so hard to build. I've gotten a lot of therapy for my father wound, however it's still very real and painful. This documentary is truly incredible. I work with individuals who are formerly incarcerated and try to give back to my community. This program is phenomenal and it truly is inspiring. Thank you for all that you do—I hope that this gets all the attention it deserves and that this program grows and grows. Congratulations on an incredible piece of art." – Ally

LEARN MORE ABOUT
OUR IMPACT CAMPAIGN



From purchase to getting shortlisted for the Academy Awards, Netflix has been an amazing partner, and we are so proud that Daughters is now streaming for all to view. Moving into 2025, our impact work will be the focus: hosting impact screenings, opening up the Date With Dad program beyond Richmond, and advocating for policy change in the criminal justice system.





Girls For A Change Impact Screening

What an honor it was to host Kerry Washington and the Simpson Street team at Girls For A Change before they headed to our screening of *Daughters* at Altria Theater. Sistah Kerry surprised GFAC participants while in a sistah circle, sharing her Girl Power: peace. Her words were powerful, and we are sure each girl will take that experience with her for the rest of her life.

The *Daughters* Richmond Impact Screening was a huge success! It was great to see so many community members in attendance. The Pervall family, whose daughter Myasia is an alumnae of our Girl Ambassador Program, was interviewed by CBS 6 News. They shared their touching reaction to the film as children of a formerly incarcerated parent.

It was also a treat to surprise former Richmond Sheriff C.T. Woody with “The Power of Yes” Award for listening to the needs of Black girls and saying yes to something that has become a powerful movement. Thank you to our sponsors, Capital One, Richmond Memorial Health Foundation, Community Foundation for a greater Richmond, The Just Trust, and Weissberg Foundation.

OTHER IMPACT SCREENINGS THIS YEAR:

- 🌸 BraveMaker Film Festival, hosted by TDB Family Foundation
- 🌸 Capital One Screening
- 🌸 Daddying Film Festival, hosted by DADvocacy Consulting Group
- 🌸 Fatherhood Screening in Richmond, hosted by Brun Experience
- 🌸 San Quentin Film Festival at San Quentin Correctional Facility
- 🌸 Shine Global in New York
- 🌸 Sing Sing Film Festival at Sing Sing Correctional Facility
- 🌸 Spelman College Screening, hosted by Justice for Black Girls




UNIQUE EXPERIENCES



The more experiences participants in our programs have, the more they will shine and thus contribute to our community. We love to offer special trips both in and outside of the community. Traveling with participants reduces the fear of the unknown. It encourages exploration and helps ease the anxiety young people may feel around travel.

For spring break, we took the Outreach Peer Advisors and some of the girls featured in Daughters to New York to attend the Her Dream Deferred conference, where we screened Daughters. In the summer, we took Mission In Bloom participants on a retreat to Wintergreen to relax and restore before transitioning into high school. We took girls in our high school programs on college tours of Virginia Tech and North Carolina A&T University, and we treated participants' mothers to Tina: The Tina Turner Musical with the Altria Theater's Broadway in Richmond Season; thank you to the Richmond Performing Arts Alliance for the community tickets.





BUILDING FUND

In 2024, we kicked off the year with a fundraiser hosted by longtime GFAC supporter and friend, Quan Boatman.

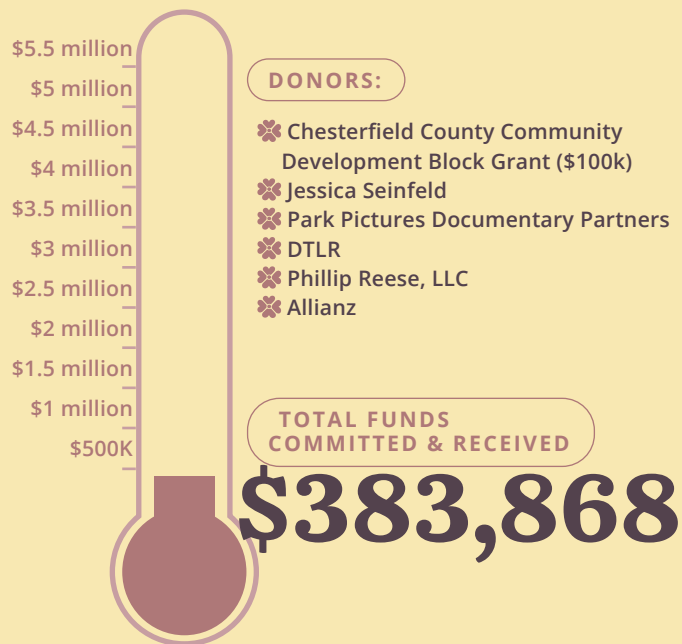
Additionally, the newfound attention and partnerships gained from the premiere of Daughters has resulted in new support for the building, including support from Daughters Producers Jessica Seinfeld, and Park Pictures Documentary Partners.

Thank you to Phillip Reese, LLC for not only contributing financially to the One Million Reasons to Build Campaign, but also donating your services towards the development of our business plan. A true investment in the legacy and sustainability of GFAC.



Girls For A Change Sustainers

We launched our Sustainer Club to help ensure we have funds we can depend on throughout the year to keep our programs running. We asked supporters to designate and schedule smaller, automated monthly gifts throughout the year instead of giving one big gift at the end of the year. We would like to thank our Sustainers, who collectively have contributed \$14,467 since November 2023. We have 46 sustainers in total and would love to have more join us!



EDUCATION FUND

In 2020, we established an education fund to provide continuing education scholarships to Black girls who successfully completed four years of the Girl Ambassador Program.



CONGRATS TO THESE 2024 SCHOLARSHIP RECIPIENTS, WHO HAVE STAYED IN GIRL AMBASSADOR PROGRAM WITH US FOR FOUR YEARS AND HAVE SHOWN TREMENDOUS GROWTH:

- ✿ Afryea Williams
- ✿ Makayla Williams
- ✿ Chayce Evans

The Supreme Court's decision in 2023 to overturn affirmative action shook our community's confidence in the already overwhelming landscape that is access to higher education. Affirmative action has historically been an instrument that colleges can use to ensure that students of color receive fair consideration for admissions given the systemic barriers, underinvestment in schools that students of color attend, inequities in access to advanced coursework, and non-academic factors that overwhelmingly advantage White and wealthier applicants.

In 2024, Subject Matter, a grantmaking institution, awarded Girls For A Change \$25,000 to establish an official Education Fund, with fund management by the Community Foundation for a greater Richmond, which will direct the distribution of funds to recipients.

The Impact Campaign Education Fund provides much-needed resources for Black girls to continue their education. This is our affirmative action! We can take it back by setting them up for success on our terms. We saw a gap and once again created an avenue to support Black girls.

BOARD RETREAT

2024 has been a big year for Girls For A Change, and 2025 is going to be bigger. In December, we met for our Annual Board Retreat to solidify our strategic vision with the help of three new board members. We're so thankful to have a board committed to this work and to supporting Black girls.

NEW BOARD MEMBERS:

- ✿ Steven Anderson
- ✿ Tracey Walker-Cloyd
- ✿ LaMeisha Wilson



Steven Anderson



LaMeisha Wilson



Tracey Walker-Cloyd

STRENGTHENING OUR ALUMNAE NETWORK

We stay connected to participants far beyond programs and even after they graduate high school. This year, we've committed to expanding experiences for GFAC alumnae to continue to build sisterhood, and offer resources and support as they navigate college and start their careers. Over the winter break, we gathered with Board Members and alumnae from various programs—even some who were with us in the very beginning for a fun night of networking and connection. We also hosted a lunch at The Hive in Jackson Ward and a shopping trip to Adiva Naturals and Exotic Creations.





Na'Kera Richardson

Heading into 2025, we are proud to announce that Na'Kera Richardson, Director of Operations, will move to the C-Suite as the head of Programs and Operations! Sistah Na'Kera has been an integral part of growing and expanding Girls For A Change while also supporting parents and participants. We are so grateful for all that she does!

"When I applied for the Program Director position at Girls For A Change over seven years ago, I honestly had no idea what was in store for me. As a matter of fact I almost didn't apply because I didn't meet all of the qualifications. Boy, am I glad that I didn't tell myself no. Fresh out of the classroom, I knew that I still wanted to work with youth and specifically Black girls in my community. Meeting Sistah Angela and Girls For A Change has been one of the best things that has ever happened in my life. I have an amazing job where I am respected, appreciated, and I absolutely love what I do. I get the opportunity to pour into my girls and support the next generation through the programming and support that we provide. Not only do I get to support our girls but I am constantly learning and growing at GFAC. Alongside the girls I also get the chance to learn many new things and have a wide variety of experiences that challenge me and expose me to new ways of thinking and being. Through GFAC I have visited some pretty cool places and met amazing people that would have been close to impossible on my own. I am proud to be a part of an organization where Black women are making it happen for our Black girls. Through the experiences we provide and the environment that we create, I am able to wake up everyday proud of what I do and honored to do it. As we move forward into an exciting season of growth and new opportunities, I cannot wait for what's next for our girls and the community that we serve."



Dani Brown

Dani is in her third year as our Elevating LeadHers Development Fellow. This position was created by Sistah Angela Patton as GFAC was in need of a Development Director. Angela wanted to offer an opportunity for an aspiring Black Development Director to join the team, so she created a position and program and raised funding to support the position and training. In year one, Dani helped raise over \$1,000,000 for GFAC with support from CEO Angela Patton, grant writers, and development director mentors. In year two, she further strengthened her knowledge and skills and thus has helped raise over \$1.5M in 2024.

One major accomplishment for Dani this year was the Bank of America Neighborhood Builders Grant, a two year grant that will ensure our essential programs and operations remain strong. Dani was also instrumental in launching the Education Fund and assisted in the development of our 2024–2028 Strategic Plan and Business Plan. Outside GFAC, Dani also sat on the steering committee for her first fundraisers' conference, as Hospitality Chair for the 2024 Virginia Fund Raising Institute.



Angela Patton

Alongside the accomplishment of premiering her first, award winning documentary, Sistah Angela Patton has been recognized with the following awards and honors.

- ✿ 2024 BAFTA Breakthrough Cohort
- ✿ Critics Choice Documentary Awards: *Best New Documentary Filmmaker*
- ✿ Breakthrough Director: *Women In Film Breakthrough Awards*
- ✿ Remarkable Woman of the Year: *Metropolitan Business League*



This was an incredible year of support for Girls For A Change, with new partnerships and sustaining donors. In January, coinciding with the premiere of Daughters Documentary, we were awarded a \$25,000 grant from Subject Matter. Those funds, along with funds from Daughters Producer and founder of Epoch, Mindy Goldberg, made it possible to establish the Education Fund.

Big Impact Partner of the Year: Bank of America

We are so grateful for being chosen as a 2024 Bank of America Neighborhood Builders grant recipient, which will allow us to expand our team, enabling us to serve even more girls in our new facility. This transformative funding ensures that while we continue to raise awareness and funds for our Building Campaign, our essential programs and operations remain strong. As a token of our appreciation, we named them our Big Impact Partner of the Year.



2024 Sustaining Partner of the Year: Richmond Memorial Health Foundation

Richmond Memorial Health Foundation has been an incredible supporter of our mission over the years. This year was the first year of a three-year grant they awarded us. Their commitment to advancing health equity and empowering our community has been instrumental in sustaining programs at GFAC. Most recently, they generously sponsored the Richmond Impact Screening of Daughters. We honored them with the 2024 Sustaining Partner of the Year Award.

Continued Partnership with Capital One

Capital One continues to be an amazing partner, sponsoring the Daughters Afterparty at Sundance, supporting travel for the families featured in the film, and sponsoring four Impact Screenings, one of which they hosted on their campus in McClean, Virginia.





New Partner of the Year: Weissberg Foundation

We are excited to welcome a new partner, the Weissberg Foundation, who graciously supported our Richmond Impact Screening of Daughters.



Individual Donor Spotlights

Jessica Seinfeld: Camp Diva Leadership Academy scholarships, One Million Reasons to Build support, and Impact Campaign support

Sam Bisbee and Jackie Kelman Bisbee of Park Pictures: Impact Campaign and One Million Reasons to Build support

Shout out to other major foundation donations to support our Sundance travel:

- ✿ The Ludwig and Nancy Sternberger Charitable Foundation
- ✿ Reis Foundation

Other Awards

Girls For A Change was recognized at the Chesterfield County Public Schools Work Based Learning Employee Recognition event as a 5280 member. This honor recognizes our commitment to going the extra mile for Black girls through our Girl Ambassador and Peer Advisor programs. We're grateful for this acknowledgment and remain dedicated to supporting girls in our community.



Income (January 2024–December 2024)

Camp Diva Leadership Academy	41,034
Discounts/Refunds Given	1,649
Donations	733,196
Grant Funding	665,044
Humanitru Alpine Income	112,400
Total – Revenue	<u>\$1,553,323</u>

Expenses (January 2024–December 2024)

Advertising & Marketing	35,273
Auto – Fuel	2,628
Bank Charges & Fees	12,149
Communications	8,925
Depreciation	4,427
Dues & Subscriptions	1,298
Fundraising	85,100
Insurance	5,912
Interest Paid	12,701
Legal & Professional Services	116,591
Licenses & Fees	660
Office Supplies & Software	119,962
Other Business Expenses	65,910
Payroll Expenses	87,291
Printing	1,537
Program Expenses	548,580
Rent & Lease	42,064
Repairs & Maintenance	10,100
Security Services	232
Shipping	3
Utilities	5,722
Reconciliation Discrepancies	83,210
Total – Expenses	<u>\$1,529,503</u>
Net Income	<u>\$23,820</u>








THANK YOU

TO GIRLS FOR A CHANGE STAFF AND BOARD
FOR YOUR COMMITMENT AND PASSION TO
SUPPORTING BLACK GIRLS. – SISTAH ANGELA



GIRLS | FOR A
CHANGE

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